

WILLIAM GERMAIN

EXPERTISE

Sustainability, Zero Waste & Circular Economy, Green Building, Life Cycle Assessment
Project and Program Management
Stakeholder Engagement
Data Visualization & Analysis

EXPERIENCE

Founder and Principal | PIK Sustainable LLC | January 2015 – Present

Sustainability Assessment, Strategy, & Project Management

Social Enterprise Analyst | Eco-Cycle Inc. | August 2017 – November 2021

Program Management: Zero Waste Events Services

Project Management: operational and financial reporting for Eco-Cycle's Center for Hard-to-Recycle Materials (CHaRM)

Salesforce CRM Administration & Facilitation of Strategic Projects for CHaRM, Business Services, Compost, and Eco-Cycle Solutions

EDUCATION

Master of Applied Science in Environmental Policy & Management | University of Denver

Concentration in Energy & Sustainability | Capstone in sustainable water management | GPA: 3.97

Bachelor's Degree | Colgate University

Major in English Literature; Minor in Japanese | Overall GPA: 3.0

TRAINING

GHG Protocol: Mitigation Goal Standard

The Natural Step: Sustainability for Leaders 1 & 2

ISSP/GBCI: ISSP-SA

Lifecycle Assessment: LCA interpretation & modeling using Open LCA, WARM, TRACI (Intermediate)

Green Building: LEED GA, AP BD+C (Advanced)

Database/IT: Excel, Salesforce, Tableau (Advanced)

OBJECTIVE

To apply sustainability expertise and project management skills to inspire and implement sustainable solutions for organizations and communities that are science based, data informed, and environmentally and socially equitable.

LEADERSHIP

At PIK Sustainable LLC, I develop innovative sustainability management solutions for diverse organizations in the Front Range and beyond. Current projects include a multi-year database development project for Eco-Cycle and the City of Boulder's Office of Climate Initiatives and program facilitation for Can'd Aid's national recycling grant, the Crush it Crusade. My newest project is CO2NSCIOUS, a circular economy solution for sustainable CO2 capture and reuse.

IMPACT

Facilitated Can'd Aid's national grant program to provide \$175,000 in funding for recycling at 25+ organizations across the US

Engaged 1.3 million people in Zero Waste strategies at 284 Colorado events while maintaining average diversion rate of 81% over 5 years

Completed Strategic Management & Organizational Change projects at the City of Boulder, Eco-Cycle, and SAZZA



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